

# STATE BANK OF INDIA OFFICERS' ASSOCIATION [Chennai Circle]

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Circular to All Unit Secretaries / Members:

No. 56 /34/ 2018  
06.12.2018

Dear Comrade,

**AIBOC BIDS ADIEU TO COMRADE DILIP SAHA, PRESIDENT,  
ON HIS SUPERANNUATION FROM THE SERVICES OF PUNJAB NATIONAL BANK**

**COMRADE DEBASIS GHOSH TAKES OVER AS PRESIDENT OF AIBOC**

We reproduce hereunder AISBOF Circular No.145 &146 dated 06.12.2018 on the captioned subjects, the contents of which are self explicit.

With Greetings,

Comradely yours,

**(G. SELVARAJ)  
GENERAL SECRETARY**

Text of AISBOF Circular No. 145 dated 06.12.2018

**AIBOC BIDS ADIEU TO COMRADE DILIP SAHA, PRESIDENT,  
ON HIS SUPERANNUATION FROM THE SERVICES OF PUNJAB NATIONAL BANK**

We reproduce hereunder the text of AIBOC Circular No. 2018/84 dated 30<sup>th</sup> November, 2018 contents of which are self-explicit.

**(RAMKUMAR SABAPATHY)  
GENERAL SECRETARY**

## TEXT

### **QUOTE :**

Comrade Dilip Saha, President AIBOC has laid down office following his superannuation from Punjab National Bank on 30<sup>th</sup> November, 2018 after 37 years of illustrious and unblemished service career.

He joined Punjab National Bank as Management Trainee in December 1981 and became member of All India Punjab National Bank Officers' Association (AIPNBOA) in February 1982 during the training period itself. He held various positions in the Zonal Committee of Mumbai starting from Sub Treasurer onwards since 1983. He took active part in the student union movement during his college days in Mumbai.

He became Zonal Secretary of Mumbai Zone of AIPNBOA in July 1997 and has been continuously elected for the same post for 7 terms. He was elected as Assistant General Secretary in the year 1997 to the Central Body of AIPNBOA and subsequently elected as Deputy General Secretary.

Comrade Saha became the General Secretary of AIPNBOA in the year 2012 and will continue to hold the position following his election at their Triennial Conference held on 2<sup>nd</sup> October, 2018 at Mumbai. Under his leadership, AIPNBOA has crossed its membership to 27000 becoming major unit under AIBOC, only next to AISBOF. He served a tenure from June, 2013 to June, 2016 as an Officer Director in the Board of Punjab National Bank. His achievements for the benefit of officers' fraternity in PNB in last 6 ½ years as General Secretary is unparalleled in the entire history of AIPNBOA.

He is an accomplished expert in handling disciplinary cases. He single handedly prepared a detailed accountability policy and presented to the management. He could get the staff accountability policy of the bank replaced with the new staff accountability policy in 2013 which contains over 90% of the suggestions recommended by him.

Comrade Saha is a true militant and has always led successful agitations. He demonstrated his leadership qualities and fighting spirit during agitations in PNB. A case was filed by the PNB Management against him for organising a gherao and demonstration against the then CMD of the Bank in 2008, prohibiting the Association in Mumbai High court to hold demonstration/dharna nearer to the Branches/Offices of PNB. Subsequently, AIPNBOA won the case by dint of his strategic inputs and trade union rights were protected.

Comrade Dilip Saha has served AIBOC in different capacities and had been instrumental in drafting successive Charter of Demands. He was also one of the signatories to the 10<sup>th</sup> wage settlement. He was unanimously elected as President of AIBOC in the 11<sup>th</sup> Triennial General Council held at Jaipur on 17<sup>th</sup> to 19<sup>th</sup> March, 2017.

He played his role as President of AIBOC with élan giving space to the General Secretaries to work and at the same time provided valuable inputs. His in-depth knowledge in almost every sphere of Banking and economy and gifted with astute negotiating skills, developed over the years have played a significant role within UFBU and during ongoing wage revision talks. With him by his side, the undersigned derived immense strength and confidence during the wage negotiation talks.

The undersigned places on record the significant contribution of Comrade Dilip Saha to foster the growth and development of the Confederation during his entire tenure and especially as President. The undersigned is confident that AIBOC will continue to receive his guidance as an advisor in the days to come.

We wish him an active and long life, good health and contentment.

The undersigned in his individual capacity and on behalf of the entire membership of AIBOC conveys sincere appreciation for his colossal contribution and urge upon him to intensify his fight to safeguard the rights of common man and the banking trade unions in particular.

With greetings,

Comradely yours,

SD/-

**(Soumya Datta)**  
**General Secretary**

**UNQUOTE :**

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Text of AISBOF Circular No. 146 dated 06.12.2018

**COMRADE DEBASIS GHOSH TAKES OVER AS PRESIDENT OF AIBOC**

We reproduce hereunder the text of AIBOC Circular No. 2018/85 dated 1<sup>st</sup> December, 2018 contents of which are self-explicit.



**(RAMKUMAR SABAPATHY)**  
**GENERAL SECRETARY**

**TEXT**

**QUOTE :**

We are elated to inform that Comrade Debasis Ghosh, Senior Vice President was unanimously co-opted as the President of the Confederation in the 90th Executive Committee Meeting of All India Bank Officers' Confederation (AIBOC) held at Kolkata on 27<sup>th</sup> and 28<sup>th</sup> November, 2018, following superannuation of Comrade Dilip Saha on 30.11.2018.

Comrade Debasis Ghosh, an MBA in Finance has also a Post Graduate Diploma in Computer Science and Service Marketing & Rural Development. He joined Union Bank of India as a Directly Recruited Officer in April, 1985. Since his University days, Comrade Ghosh had involved himself in student union activities. As an officer of Union Bank of India, he had served several parts of the country viz. Punjab, Uttar Pradesh and Delhi and worked in various desks viz. advances, foreign exchange, merchant banking, relationship banking, risk management and recovery.

Comrade Ghosh was elected in the Executive Committee of AIBOC, Delhi Unit in 1991, at his earlier days of service and subsequently in 1992 he was elevated to the post of DGS. In recognition of his contribution, dedication and diligence, he was elevated to the post of Vice President of AIBOC, Delhi Unit and inducted in the National Executive Committee in the same year. He was elected Senior Vice President at the Jaipur Conference held in March, 2017.

Comrade Ghosh was nominated as Officer Director in the Board of Union Bank of India at the age of 44 and served a tenure from 2005 to 2009. He was instrumental in achieving many benefits for the officers' fraternity in Union Bank of India during his stint in the Board.

Comrade Debasis Ghosh was elected as the General Secretary of All India Union Bank Officers' Federation in June, 2013 and is also the Trustee of Union Bank Pension Fund, Union Bank Gratuity Fund and Union Bank Staff Welfare & Death Relief Fund.

Comrade Debasis Ghosh's co-option as President of the Confederation will definitely sharpen our resolute struggle against merger, fractured mandate, wage revision talks based on our Charter of Demands and to meet the challenges to carry on the legacy of the movement.

The undersigned is confident that AIBOC will emerge more militant, cohesive and focused to espouse the cause of membership following the elevation of Comrade Debasis Ghosh.

With greetings,

Comradely yours,  
SD/-

**(Soumya Datta)**  
**General Secretary**

**UNQUOTE :**