

STATE BANK OF INDIA OFFICERS' ASSOCIATION [Chennai Circle]

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Circular to All Unit Secretaries / Members:

No. 56 /29/ 2018
28.09.2018

Dear Comrade,

RECRUITMENT OF SECURITY OFFICERS

We reproduce hereunder our letter no.ORG/41/2018 dated 28.09.2018 addressed to the General Secretary, All India State Bank Officers' Federation regarding the captioned subject for your information.

Comradely yours,

(G. SELVARAJ)

GENERAL SECRETARY

Text of our letter No.ORG/41/2018 dated 28.09.2018

The General Secretary
All India State Bank Officers' Federation
No.65, St. Marks Road
Bangalore 560 001.

Dear Comrade,

RECRUITMENT OF SECURITY OFFICERS

Our Bank is recruiting 27 Security Officers directly in Scale-II vide advertisement No.CRPD/SCO/Security & Fire/2018-19/05. In our Chennai Circle 58 officers were promoted as Assistant Manager (Security) on 19/03/2016 from clerical cadre (Ex-Servicemen category) through an in-house promotion exercise. Among these, 6 Assistant Manager (Security) have been selected as the Best Zonal Security Officers out of 16 Circles, which is a testimony to their performance.

2. They have completed 2 years and 6 months of service in Scale-1 and as per the existing promotion policy; they will be eligible for promotion to Scale-II in the coming year. Now the newly recruited Assistant Manager (Security) will occupy the 27 Scale-II vacancies which would have otherwise filled by these existing officers. Now they are deprived of their future prospects, career progression and seniority in the cadre. Many representations from the Assistant Managers' (Security) were received by us on the issue.

3. We request you to consider the above points and request our Management;

(i) to recruit direct Scale-1 Assistant Manager(Security) instead of direct Scale-II Assistant Manager(Security), so that the seniority of the cadre is protected.

(ii) to relax the minimum service required for promotion to Scale-II and a special Promotion exercise for Scale-II may be conducted with the existing officers. This will create a healthy competitive environment and give them a fair and equal chance to progress further and to perform better.

Yours comradely,

Sd/-

(G.SELVARAJ)

GENERAL SECRETARY