

STATE BANK OF INDIA OFFICERS' ASSOCIATION [Chennai Circle]

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Circular to All Unit Secretaries / Members:

No. 56 /26/ 2018
07.09.2018

Dear Comrade,

Wage Negotiation- XIth Bipartite Settlement Residential Furniture provided to Officers

We reproduce hereunder AISBOF Circular No.93 and 94 dated 04.09.2018 on the captioned subjects, the contents of which are self explicit.

With Greetings,
Comradely yours,

(G. SELVARAJ)
GENERAL SECRETARY

Text of AISBOF Circular No. 93 dated 04.09.2018

Wage Negotiation – XIth Bipartite Settlement

We reproduce hereunder the text of AIBOC Circular No.63 dated 3RD September, 2018 contents of which are self-explicit

sd/-

(RAMKUMAR SABAPATHY)
GENERAL SECRETARY

TEXT

QUOTE :

Wage Negotiation – XIth Bipartite Settlement

We reproduce hereunder the joint note dated 3rd September, 2018 issued by the Four Officers' organisations on the captioned subject for your information.

With greetings,
SD/-
(Soumya Datta)
General Secretary

Text of Joint Note dated 03.09.2018

ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)
NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

Camp: Mumbai
Date: 3rd September, 2018

To All Affiliates (For Circulation)

Dear Comrade,

Wage Negotiation – XIth Bipartite Settlement

As was decided in the last sub-committee (officers) meeting with IBA on 18th August, 2018, we have submitted supporting notes on the following issues to IBA today.

- 1) Uniform Holiday Calendar
- 2) Increment pattern
- 3) Dearness Allowance
- 4) Disciplinary proceeding
- 5) Regulated Working Hours and reduced Cash Transaction Hours
- 6) Five Day Week
- 7) Special Area Allowance
- 8) Leave Fare Concession
- 9) Issues concerning Lady Employees

We shall keep you informed of further developments in due course.

With greetings,



President
AIBOC



General Secretary
AIBOC



General Secretary
AIBOA



General Secretary
INBOC



General Secretary
NOBO

UNQUOTE :

Text of AISBOF Circular No. 94 dated 04.09.2018

RESIDENTIAL FURNITURE PROVIDED TO OFFICERS

We have today sent a communication to the Management on the above subject. A copy is enclosed. We note to keep our members advised of further developments in due course.

With greetings,

(RAMKUMAR SABAPATHY)
GENERAL SECRETARY



ALL INDIA STATE BANK OFFICERS' FEDERATION
(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
State Bank Buildings, St. Mark's Road, Bangalore – 560 001



No. 6710/40/18

DATE: 04.09.2018

To,
The Deputy Managing Director & CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

RESIDENTIAL FURNITURE PROVIDED TO OFFICERS

The Bank has introduced a new scheme vide circular No. CDO/P&HRD-PM/59/2006-07 dated 25/01/2007 in respect of Residential furniture provided to Officers. In terms of this circular there were no restrictions on type of items to be purchased i.e. electronic or furniture items. The officers were free to purchase any item listed in the said circular. The life span was assumed to be 10 years and an officer was allowed to replenish it after 10 years from the date of purchase.

2. The Bank vide circular No. CDO/P&HRD-PM/6/2010-11 dated 28/04/2010 has made some modification/improvement in the scheme. Accordingly the officers are permitted to purchase electronic items maximum upto 50% of their eligibility. The life span of electronic items was fixed at 5 years. The ownership of the furniture and fixtures is transferred to the officer at the time of retirement on attaining superannuation at the following rates:

1. Furniture with more than 5 years of age: Free of cost
2. Items with more than 4 years of age : at 20% of the original cost + depreciation on monthly basis over and above the age completed on yearly basis.
3. Items with more than 3 years of age : at 40% of the original cost + depreciation on monthly basis over and above the age completed on yearly basis.
4. Items with more than 2 years of age : at 60% of the original cost + depreciation on monthly basis over and above the age completed on yearly basis.
5. Items with more than 1 years of age : at 80% of the original cost + depreciation on monthly basis over and above the age completed on yearly basis.
6. Items with less than 1 years of age : at 100% of the original cost

3. Since the life span of electronic items was fixed at 5 years in terms of above circular, the Bank decided to pass on the benefit of reduction to retiring officers as well. Accordingly in terms of circular No. CDO/P&HRD-PM/22/201-11 dated 30/07/2010, the electronic items which are more than 3 years old is provided free of cost. However the circular is silent regarding the rates to be applied for electronic items which are less than 3 years at the time of retirement. Some Administrative offices are applying the rates applicable to furniture & fixtures as mentioned above for electronic items as well. Due to this some officers who have retired /due for retirement and the age of the electronic items are less than 3 years are at disadvantage. The following example will make my point more clear:

Cost of electronic items	: Rs. 50,000/-
Date of purchase	: 30/09/2012
Date of retirement	: 30/06/2015
Age of furniture at the time of retirement	: 2 years 9 months

The rate at which ownership of the electronic items is transferred to the officer at the time of retirement on

attaining superannuation as per
**existing rate applied by some
administrative offices**

: at 60% of the original cost + depreciation
on monthly basis over and above the age
completed on yearly basis.

Cost of electronic items = 50,000.00

Less 60% of 50000 = 30000.00

Depreciation for 9 Months at 15%
(on Original value)

$50000 \times 15\% \times 12$

$\div 9 = 5625.00 = 5625.00 = 35625.00$

= 14375.00

4. From the above it is clear that since the age of furniture is short by 3 months for completion of 3 years at the time of retirement an officer has to Pay Rs. 14375.00. Hence all the retiring officials are not benefited because of application of above rates by some administrative offices. In fact after the reduction in the age of life of electronic items to 5 years the rates may please be modified as under:

1. Items with more than 3 years of age: Free of cost.
2. Items with more than 2 years of age : at 66.66% of the original cost + depreciation at 33.33% on monthly basis over and above the age completed on yearly basis.
3. Items with more than 1 years of age : at 33.33% of the original cost + depreciation at 33.33% on monthly basis over and above the age completed on yearly basis.
4. Items with less than 1 years of age: at 100% of the original cost.

5. In view of the above, we request you to issue a suitable clarification to all the circles.

With regards,

Yours faithfully,

(RAMKUMAR SABAPATHY)
GENERAL SECRETARY