

# STATE BANK OF INDIA OFFICERS' ASSOCIATION [Chennai Circle]

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Circular to All Unit Secretaries / Members:

No. 56 /26 / 2017  
15<sup>th</sup> July, 2017

Dear Comrade,

## ADDITIONAL LEAVE TO OFFICERS SUFFERING FROM CANCER

### INTER CIRCLE TRANSFERS - POST MERGERS

We reproduce hereunder AISBOF Circular No.71 & 72 dated 05.07.2017, the contents of which are self explicit.

With Greetings,

Comradely yours,

**(D. THOMAS FRANCO RAJENDRA DEV)**  
**GENERAL SECRETARY**

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We have today sent a communication to the Management on the above subjects. A copy is enclosed. We note to keep our members advised of further developments in due course.

With greetings,

**(Y. SUDARSHAN)**  
**GENERAL SECRETARY**



Text of Circular No.71 dated 15.07.2017

**ALL INDIA STATE BANK OFFICERS' FEDERATION**  
(Registered under the Trade Unions Act 1926, Registration No:  
727/MDS)



State Bank Buildings, St. Mark's Road, Bangalore – 560 001

No. 8104/50/17

14<sup>th</sup> July, 2017

To,  
**The Dy. Managing Director & CDO.,**  
State Bank of India,  
Corporate Center,  
**MUMBAI.**

Dear Sir,

**ADDITIONAL LEAVE TO OFFICERS SUFFERING FROM CANCER**

It is observed that sizeable numbers of officers are suffering from Cancer and in many cases the disease re-lapses after initial recovery. In view of prolonged treatment and side effects of Chemotherapy/Radiation, the patient is not in a condition to attend office for considerable period even after completion of the treatment. Cases are reported where the concerned officer has exhausted his Sick Leave and Privilege Leave. These officers are compelled to avail Extra Ordinary Leave on loss of pay.

**2.** Though the Bank reimburses the Medical expenses, a sizeable amount is required to spent by the officers which is out of the purview of Medical Reimbursement Scheme. This results in financial hardship to the officers and his family.

**3.** In cases, where the officer dies after prolonged treatment and after exhausting Sick leave and Privilege Leave the family suffers financially too, as they are deprived of the leave encashment facility.

**4.** In view of the above, we request you to introduce additional Sick Leave of 6 months (full pay) in such cases where the officer is forced to exhaust his Sick Leave for availing treatment for Cancer. Alternatively, the Bank may permit the willing officers to transfer part of their Sick leave to the affected co-officers.

Thanking you,

Yours faithfully,

**(Y. SUDARSHAN)**

Text of Circular No.77 dated 15.07.2017



ALL INDIA STATE BANK OFFICERS' FEDERATION  
(Registered under the Trade Unions Act 1926, Registration No:  
727/MDS)



State Bank Buildings, St. Mark's Road, Bangalore – 560 001

No. 6543/53/17

14<sup>th</sup> July, 2017

To,  
The Dy. Managing Director & CDO.,  
State Bank of India,  
Corporate Center,  
MUMBAI.

Dear Sir,

**INTER CIRCLE TRANSFERS – POST MERGERS**

We understand that Probationary Officers of 2015 batch recruited by the erstwhile Associate Banks have been asked to give an option for a posting between two or three circles indicated by the Bank. Those of them who did not opt for any of the choices indicated by the Bank were to be retained in their present circle where they were working.

2. For example, Probationary Officers belonging to Northern States, who were in Chennai, did not exercise an option to go to Kerala, as they wanted to go back to their states in the North and did not want to get stuck by opting another circle in the South.

3. But we understand that many of those officers who have not exercised any option have also been transferred to the choices indicated by the Bank.

4. We had requested, at the time of mergers, and were also assured that there would be a onetime inter circle transfer exercise covering all officers of E-Associate Banks and SBI so as to enable them to move to their respective circles of choice. Transfers in Associate Banks were invariably inter circle or inter zone. Therefore many officers are struck in faraway circles. Now, after mergers there is a possibility of such officers being stuck permanently in such far away circles (Including Scale 1,2,3 officers) as ICT in SBI is '15 in a year' as per the extant policy. Therefore in order to facilitate them to go back to their respective circles, and also to take care of officers on ICT from SBI, we were assured before and

during the mergers exercise that a 'one time ICT' option will be given to all officers of both e-Associate and SBI.

**5.** We therefore request you to please ensure a comprehensive policy on ICT and a onetime exercise alongside to mitigate the problems of such officers, as there are anxious queries from across the country. A comprehensive discussion on this issue with us immediately would be appreciated.

Thanking you,

Yours faithfully,

**(Y. SUDARSHAN)**  
**GENERAL SECRETARY**